

Calendar No. 519

90TH CONGRESS
1ST SESSION

S. 1035

[Report No. 534]

IN THE SENATE OF THE UNITED STATES

FEBRUARY 21, 1967

Mr. ERVIN (for himself, Mr. BARTLETT, Mr. BAYH, Mr. BIBLE, Mr. BREWSTER, Mr. BROOKE, Mr. BURDICK, Mr. BYRD of Virginia, Mr. CARLSON, Mr. CHURCH, Mr. CLARK, Mr. COOPER, Mr. DIRKSEN, Mr. DODD, Mr. DOMINICK, Mr. EASTLAND, Mr. FANNIN, Mr. FONG, Mr. GRUENING, Mr. HANSEN, Mr. HATFIELD, Mr. HILL, Mr. HOLLINGS, Mr. HRUSKA, Mr. INOUE, Mr. JORDAN of North Carolina, Mr. JORDAN of Idaho, Mr. LAUSCHIE, Mr. LONG of Missouri, Mr. MAGNUSON, Mr. MCCARTHY, Mr. MCGOVERN, Mr. MCINTYRE, Mr. METCALF, Mr. MILLER, Mr. MONTOYA, Mr. MOSS, Mr. MUNDT, Mr. MUSKIE, Mr. NELSON, Mr. PEARSON, Mr. PERCY, Mr. PROUTY, Mr. RANDOLPH, Mr. SCOTT, Mr. SMATHERS, Mr. SPARKMAN, Mr. SPONG, Mr. TALMADGE, Mr. THURMOND, Mr. TOWER, Mr. TYDINGS, Mr. WILLIAMS of New Jersey, Mr. YARBOROUGH, and Mr. YOUNG of North Dakota) introduced the following bill; which was read twice and referred to the Committee on the Judiciary

AUGUST 21, 1967

Reported by Mr. ERVIN, with amendments.

[Omit the part struck through and insert the part printed in *italic*]

A BILL

To protect the civilian employees of the executive branch of the United States Government in the enjoyment of their constitutional rights and to prevent unwarranted governmental invasions of their privacy.

- 1 *Be it enacted by the Senate and House of Representa-*
- 2 *tives of the United States of America in Congress assembled,*
- 3 SECTION 1. It shall be unlawful for any officer of any
- 4 executive department or any executive agency of the United

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1 States Government, or for any person acting or purporting
2 to act under his authority, to do any of the following things:

3 (a) To require or request, or to attempt to require or
4 request, any civilian employee of the United States serving
5 in the department or agency, or any person seeking employ-
6 ment in the executive branch of the United States Govern-
7 ment, to disclose his race, religion, or national origin, or
8 the race, religion, or national origin of any of his fore-
9 bears: *Provided, however, That nothing contained in this*
10 *subsection shall be construed to prohibit inquiry concerning*
11 *the citizenship of any such employee or person if his citizen-*
12 *ship is a statutory condition of his obtaining or retaining his*
13 *employment: Provided further, That nothing contained in*
14 *this subsection shall be construed to prohibit inquiry concern-*
15 *ing the national origin of any such employee when such in-*
16 *quiry is deemed necessary or advisable to determine suit-*
17 *ability for assignment to activities or undertakings related to*
18 *the national security within the United States or to activities*
19 *or undertakings of any nature outside the United States.*

20 (b) To state or intimate, or to attempt to state or inti-
21 mate, to any civilian employee of the United States serving
22 in the department or agency that any notice will be taken of
23 his attendance or lack of attendance at any assemblage, dis-
24 cussion, or lecture held or called by any officer of the execu-
25 tive branch of the United States Government, or by any per-

1 son acting or purporting to act under his authority, or by any
2 outside parties or organizations to advise, instruct, or in-
3 doctrinate any civilian employee of the United States serving
4 in the department or agency in respect to any matter or
5 subject other than the performance of official duties to which
6 he is or may be assigned in the department or agency, or to
7 the development of skills, knowledge, or abilities which
8 qualify him for the performance of such duties: *Provided,*
9 *however,* That nothing contained in this subsection shall be
10 construed to prohibit taking notice of the participation of a
11 civilian employee in the activities of any professional group
12 or association.

13 (c) To require or request, or to attempt to require or
14 request, any civilian employee of the United States serving
15 in the department or agency to participate in any way in
16 any activities or undertakings unless such activities or under-
17 takings are related to the performance of official duties to
18 which he is or may be assigned in the department or agency,
19 or to the development of skills, knowledge, or abilities which
20 qualify him for the performance of such duties.

21 (d) To require or request, or to attempt to require
22 or request, any civilian employee of the United States serv-
23 ing in the department or agency to make any report con-
24 cerning any of his activities or undertakings unless such
25 activities or undertakings are related to the performance of

1 official duties to which he is or may be assigned in the
2 department or agency, or to the development of skills, knowl-
3 edge, or abilities which qualify him for the performance of
4 such duties, or unless there is reason to believe that the
5 civilian employee is engaged in outside activities or employ-
6 ment in conflict with his official duties.

7 ~~(e) To forbid or attempt to forbid any civilian employee~~
8 ~~of the United States serving in the department or agency to~~
9 ~~patronize any business establishment offering goods or serv-~~
10 ~~ices to the general public.~~

11 ~~(f)~~ (e) To require or request, or to attempt to require or
12 request, any civilian employee of the United States serving
13 in the department or agency, or any person applying for
14 employment as a civilian employee in the executive branch
15 of the United States Government, to submit to any interroga-
16 tion or examination or to take any psychological test which
17 is designed to elicit from him information concerning his
18 personal relationship with any person connected with him
19 by blood or marriage, or concerning his religious beliefs
20 or practices, or concerning his attitude or conduct with re-
21 spect to sexual matters: *Provided, however,* That nothing
22 contained in this subsection shall be construed to prevent
23 a ~~psychiatrist~~ *physician* from eliciting such information or
24 authorizing such tests in the diagnosis or treatment of any
25 civilian employee or applicant where such ~~psychiatrist~~ *phy-*

1 *sician* deems such information necessary to enable him to
2 determine whether or not such individual is suffering from
3 mental illness: *Provided further, however, That this deter-*
4 *mination shall be made in individual cases and not pursuant*
5 *to general practice or regulation governing the examination*
6 *of employees or applicants according to grade, agency, or*
7 *duties: Provided further, however, That nothing contained in*
8 *this subsection shall be construed to prohibit an officer of the*
9 *department or agency from advising any civilian employee*
10 *or applicant of a specific charge of sexual misconduct made*
11 *against that person, and affording him an opportunity to*
12 *refute the charge."*

13 ~~(g)~~ (f) To require or request, or attempt to require or
14 request, any civilian employee of the United States serving
15 in the department or agency, or any person applying for
16 employment as a civilian employee in the executive branch
17 of the United States Government, to take any polygraph
18 test designed to elicit from him information concerning his
19 personal relationship with any person connected with him
20 by blood or marriage, or concerning his religious beliefs or
21 practices, or concerning his attitude or conduct with respect
22 to sexual matters.

23 ~~(h)~~ (g) To require or request, or to attempt to require
24 or request, any civilian employee of the United States serving
25 in the department or agency to support by personal endeavor

1 or contribution of money or any other thing of value the
2 nomination or the election of any person or group of persons
3 to public office in the Government of the United States or of
4 any State, district, Commonwealth, territory, or possession
5 of the United States, or to attend any meeting held to pro-
6 mote or support the activities or undertakings of any political
7 party of the United States or of any State, district, Common-
8 wealth, territory, or possession of the United States.

9 ~~(j)~~ (h) To coerce or attempt to coerce any civilian
10 employee of the United States serving in the department or
11 agency to invest his earnings in bonds or other obligations
12 or securities issued by the United States or any of its depart-
13 ments or agencies, or to make donations to any institution
14 or cause of any kind: *Provided, however,* That nothing con-
15 tained in this subsection shall be construed to prohibit any
16 officer of any executive department or any executive agency
17 of the United States Government, or any person acting or
18 purporting to act under his authority, from calling meetings
19 and taking any action appropriate to afford any civilian em-
20 ployee of the United States the opportunity voluntarily to
21 invest his earnings in bonds or other obligations or securities
22 issued by the United States or any of its departments or
23 agencies, or voluntarily to make donations to any institution
24 or cause.

25 ~~(j)~~ (i) To require or request, or to attempt to require

1 or request, any civilian employee of the United States
2 serving in the department or agency to disclose any items
3 of his property, income, or other assets, source of income,
4 or liabilities, or his personal or domestic expenditures or
5 those of any member of his family or household: *Provided*,
6 *however*, That this subsection shall not apply to any civilian
7 employee who has authority to make any final determination
8 with respect to the tax or other liability of any person, cor-
9 poration, or other legal entity to the United States, or
10 claims which require expenditure of moneys of the United
11 States: *Provided further, however*, That nothing contained
12 in this subsection shall prohibit the Department of the
13 Treasury or any other executive department or agency of
14 the United States Government from requiring any civilian
15 employee of the United States to make such reports as may
16 be necessary or appropriate for the determination of his
17 liability for taxes, tariffs, custom duties, or other obliga-
18 tions imposed by law.

19 ~~(k)~~ (j) To require or request, or to attempt to require
20 or request, any civilian employee of the United States
21 embraced within the terms of the proviso in subsection
22 ~~(j)~~ (i) to disclose any items of his property, income, or
23 other assets, source of income, or liabilities, or his personal
24 or domestic expenditures or those of any member of his
25 family or household other than specific items tending to

1 indicate a conflict of interest in respect to the perform-
2 ance of any of the official duties to which he is or may be
3 assigned.

4 ~~(i)~~ (k) To require or request, or to attempt to require or
5 request, any civilian employee of the United States serving
6 in the department or agency, who is under investigation for
7 misconduct, to submit to interrogation which could lead to
8 disciplinary action without the presence of counsel or other
9 person of his choice, if he so requests.

10 ~~(m)~~ (l) To discharge, discipline, demote, deny pro-
11 motion to, relocate, reassign, or otherwise discriminate in
12 regard to any term or condition of employment of, any civil-
13 ian employee of the United States serving in the department
14 or agency, or to threaten to commit any of such acts, by
15 reason of the refusal or failure of such employee to submit
16 to or comply with any requirement, request, or action made
17 unlawful by this Act, or by reason of the exercise by such
18 civilian employee of any right granted or secured by this
19 Act.

20 SEC. 2. It shall be unlawful for any officer of the United
21 States Civil Service Commission, or for any person acting
22 or purporting to act under his authority, to do any of the
23 following things:

24 (a) To require or request, or to attempt to require or
25 request, any executive department or any executive agency

1 of the United States Government, or any officer or employee
2 serving in such department or agency, to violate any of the
3 provisions of section 1 of this Act.

4 (b) To require or request, or to attempt to require or
5 request, any person seeking to establish civil service status
6 or eligibility for employment in the executive branch of the
7 United States Government, or any person applying for em-
8 ployment in the executive branch of the United States Gov-
9 ernment, or any civilian employee of the United States
10 serving in any department or agency of the United States
11 Government, to submit to any interrogation or examination
12 or to take any psychological test which is designed to elicit
13 from him information concerning his personal relationship
14 with any person connected with him by blood or marriage,
15 or concerning his religious beliefs or practices, or concerning
16 his attitude or conduct with respect to sexual matters: *Pro-*
17 *vided, however,* That nothing contained in this subsection
18 shall be construed to prevent a ~~psychiatrist~~ *physician* from
19 eliciting such information or authorizing such tests in the
20 diagnosis or treatment of any civilian employee or applicant
21 where such ~~psychiatrist~~ *physician* deems such information
22 necessary to enable him to determine whether or not such
23 individual is suffering from mental illness: *Provided further,*
24 *however,* That this determination shall be made in individual

1 cases and not pursuant to general practice or regulation
2 governing the examination of employees or applicants ac-
3 cording to grade, agency, or duties: *Provided further, how-*
4 *ever, That nothing contained in this subsection shall be con-*
5 *strued to prohibit an officer of the Civil Service Commission*
6 *from advising any civilian employee or applicant of a*
7 *specific charge of sexual misconduct made against that per-*
8 *son, and affording him an opportunity to refute the charge.*

9 (c) To require or request, or to attempt to require
10 or request, any person seeking to establish civil service
11 status or eligibility for employment in the executive branch
12 of the United States Government, or any person applying
13 for employment in the executive branch of the United States
14 Government, or any civilian employee of the United States
15 serving in any department or agency of the United States
16 Government, to take any polygraph test designed to elicit
17 from him information concerning his personal relationship
18 with any person connected with him by blood or marriage,
19 or concerning his religious beliefs or practices, or concerning
20 his attitude or conduct with respect to sexual matters.

21 SEC. 3. It shall be unlawful for any commissioned officer,
22 as defined in section 101 of title 10, United States Code, or
23 any member of the Armed Forces acting or purporting to
24 act under his authority, to require or request, or to attempt
25 to require or request, any civilian employee of the executive

1 branch of the United States Government under his authority
2 or subject to his supervision to perform any of the acts or
3 submit to any of the requirements made unlawful by section
4 1 of this Act.

5 ~~SEC. 4.~~ Any Officer of any executive department or any
6 executive agency of the United States Government, or any
7 person acting or purporting to act under his authority, or
8 any commissioned officer as defined in section ~~101~~ of title
9 ~~10~~, United States Code, or any member of the Armed
10 Forces acting or purporting to act under his authority, who
11 willfully violates or willfully attempts to violate any of the
12 provisions of section ~~1~~, ~~2~~, or ~~3~~ of this Act, shall be guilty
13 of a misdemeanor, and upon conviction shall be punished by
14 a fine not to exceed \$300, or by imprisonment not to exceed
15 thirty days, or by both such fine and imprisonment.

16 ~~SEC. 5~~ 4. Whenever any officer of any executive depart-
17 ment or any executive agency of the United States Gov-
18 ernment, or any person acting or purporting to act under his
19 authority, or any commissioned officer as defined in section
20 101 of title 10, United States Code, or any member of the
21 Armed Forces acting or purporting to act under his author-
22 ity, violates or threatens to violate any of the provisions of
23 section 1, 2, or 3 of this Act, any civilian employee of the
24 United States serving in any department or agency of the
25 United States Government, or any person applying for em-

1 ployment in the executive branch of the United States Gov-
2 ernment, or any person seeking to establish civil service
3 status or eligibility for employment in the executive branch
4 of the United States Government, affected or aggrieved by
5 the violation or threatened violation, may bring a civil action
6 in his own behalf or in behalf of himself and others simi-
7 larly situated, against the offending officer or person in the
8 United States district court for the district in which the viola-
9 tion occurs or is threatened, or the district in which the
10 offending officer or person is found, or in the United States
11 District Court for the District of Columbia, to prevent the
12 threatened violation or to obtain redress against the conse-
13 quences of the violation. *The Attorney General shall*
14 *defend all officers or persons sued under this section*
15 *who acted pursuant to an order, regulation, or directive,*
16 *or who, in his opinion, did not willfully violate the*
17 *provisions of this Act.* Such United States district court
18 shall have jurisdiction to try and determine such civil action
19 irrespective of the actuality or amount of pecuniary injury
20 done or threatened, and without regard to whether the
21 aggrieved party shall have exhausted any administrative
22 remedies that may be provided by law, and to issue such
23 restraining order, interlocutory injunction, permanent in-
24 junction, or mandatory injunction, or enter such other judg-
25 ment or decree as may be necessary or appropriate to prevent

1 the threatened violation, or to afford the plaintiff and others
2 similarly situated complete relief against the consequences of
3 the violation. With the written consent of any person
4 affected or aggrieved by a violation or threatened violation
5 of section 1, 2, or 3 of this Act, any employee organization
6 may bring such action on behalf of such person, or may
7 intervene in such action. For the purposes of this section,
8 employee organizations shall be construed to include any
9 brotherhood, council, federation, organization, union, or pro-
10 fessional association made up in whole or in part of civilian
11 employees of the United States and which has as one of its
12 purposes dealing with departments, agencies, commissions,
13 and independent agencies of the United States concerning
14 the condition and terms of employment of such employees.

15 SEC. 6 5. (a) There is hereby established a Board on
16 Employees' Rights (hereinafter referred to as the "Board").
17 The Board shall be composed of three members, appointed
18 by the President, by and with the advice and consent of the
19 Senate. The President shall designate one member as chair-
20 man. No more than two members of the Board may be of
21 the same political party. No member of the Board shall be
22 an officer or employee of the United States Government.

23 (b) The term of office of each member of the Board
24 shall be five years, except that (1) of those members first

1 appointed, one shall serve for five years, one for three years,
2 and one for one year, respectively, from the date of enact-
3 ment of this Act, and (2) any member appointed to fill
4 a vacancy occurring prior to the expiration of the term for
5 which his predecessor was appointed shall be appointed for
6 the remainder of such term.

7 (c) Members of the Board shall be compensated at the
8 rate of \$75 a day for each day spent in the work of the
9 Board, and shall be paid actual travel expenses and per
10 diem in lieu of subsistence expenses when away from their
11 usual places of residence, as authorized by section 5703 of
12 title 5, United States Code.

13 (d) Two members shall constitute a quorum for the
14 transaction of business.

15 (e) The Board may appoint and fix the compensation
16 of such officers, attorneys, and employees, and make such
17 expenditures, as may be necessary to carry out its functions.

18 (f) The Board shall make such rules and regulations
19 as shall be necessary and proper to carry out its functions.

20 (g) The Board shall have the authority and duty to
21 receive and investigate written complaints from or on be-
22 half of any person claiming to be affected or aggrieved by
23 any violation or threatened violation of this Act and to con-
24 duct a hearing on each such complaint. Within ten days
25 after the receipt of any such complaint, the Board shall

1 furnish notice of the time, place, and nature of the hearing
2 thereon to all interested parties. The Board shall render
3 its final decision with respect to any complaint within thirty
4 days after the conclusion of its hearing thereon.

5 (h) Officers or representatives of any Federal employee
6 organization in any degree concerned with employment of
7 the category in which any alleged violation of this Act
8 occurred or is threatened shall be given an opportunity to
9 participate in each hearing conducted under this section,
10 through submission of written data, views, or arguments,
11 and in the discretion of the Board, with opportunity for oral
12 presentation. Government employees called upon by any
13 party or by any Federal employee organization to participate
14 in any phase of any administrative or judicial proceeding
15 under this section shall be free to do so without incurring
16 travel cost or suffering loss in leave or pay; and all such em-
17 ployees shall be free from restraint, coercion, interference,
18 intimidation, or reprisal in or because of their participation.
19 Any periods of time spent by Government employees during
20 such participation shall be held and considered to be Federal
21 employment for all purposes.

22 (i) Insofar as consistent with the purposes of this sec-
23 tion, the provisions of subchapter II of chapter 5 of title 5,
24 United States Code, relating to the furnishing of notice and

1 manner of conducting agency hearings, shall be applicable
2 to hearings conducted by the Board under this section.

3 (j) If the Board shall determine after hearing that a
4 violation of this Act has not occurred or is not threatened,
5 the Board shall state its determination and notify all inter-
6 ested parties of such determination. Each such determina-
7 tion shall constitute a final decision of the Board for pur-
8 poses of judicial review.

9 (k) If the Board shall determine that any violation
10 of this Act has been committed or threatened by any civil-
11 ian officer or employee of the United States, the Board shall
12 immediately (1) issue and cause to be served on such of-
13 ficer or employee an order requiring such officer or employee
14 to cease and desist from the unlawful act or practice which
15 constitutes a violation, (2) endeavor to eliminate any such
16 unlawful act or practice by informal methods of conference,
17 conciliation, and persuasion; and (3) may—

18 (A) (i) in the case of the first offense by any
19 civilian officer or employee of the United States, other
20 than any officer appointed by the President, by and with
21 the advice and consent of the Senate, issue an official
22 reprimand against such officer or employee or order the
23 suspension without pay of such officer or employee from
24 the position or office held by him for a period of not to
25 exceed fifteen days, and (ii) in the case of a second

1 or subsequent offense by any such officer or employee,
2 order the suspension without pay of such officer or em-
3 ployee from the position or office held by him for a
4 period of not to exceed thirty days or order the removal
5 of such officer or employee from such position or office;
6 and

7 (B) in the case of any offense by any officer ap-
8 pointed by the President by and with the advice and
9 consent of the Senate, transmit a report concerning such
10 violation to the President and the Congress.

11 (1) If the Board shall determine that any violation
12 of this Act has been committed or threatened by any officer
13 of any of the Armed Forces of the United States, or any
14 person purporting to act under authority conferred by such
15 officer, the Board shall (1) submit a report thereon to the
16 President, the Congress, and the Secretary of the military
17 department concerned, (2) endeavor to eliminate any un-
18 lawful act or practice which constitutes such a violation by
19 informal methods of conference, conciliation, and persuasion,
20 and (3) refer its determination and the record in the case
21 to any person authorized to sign charges and specifications
22 ~~under section 830 (article 30)~~ *convene general courts martial*
23 *under section 822 (article 22)* of title 10, United States
24 Code. Thereupon such person shall take immediate steps

1 to dispose of the matter under chapter 47 of title 10, United
2 States Code (Uniform Code of Military Justice).

3 (m) Any party aggrieved by any final determination
4 or order of the Board may institute, in the district court of
5 the United States for the judicial district wherein the viola-
6 tion or threatened violation of this Act occurred, or in the
7 United States District Court for the District of Columbia,
8 a civil action for the review of such determination or order.
9 In any such action, the court shall have jurisdiction to (1)
10 affirm, modify, or set aside any determination or order made
11 by the Board which is under review, or (2) require the
12 Board to make any determination or order which it is author-
13 ized to make under subsection ~~(j)~~ (k), but which it has
14 refused to make. The reviewing court shall set aside any
15 finding, conclusion, determination, or order of the Board as
16 to which complaint is made which is unsupported by sub-
17 stantial evidence on the record considered as a whole.

18 (n) The Board shall submit, not later than March 31
19 of each year, to the Senate and House of Representatives,
20 respectively, a report on its activities under this section dur-
21 ing the immediately preceding calendar year, including a
22 statement concerning the nature of all complaints filed with
23 it, its determinations and orders resulting from hearings
24 thereon, and the names of all officers or employees of the

1 United States with respect to whom any penalties have been
2 imposed under this section.

3 (o) There are authorized to be appropriated sums nec-
4 essary, not in excess of \$100,000, to carry out the provisions
5 of this section.

6 *SEC. 6. Nothing contained in this Act shall be construed*
7 *to prohibit an officer of the Central Intelligence Agency or of*
8 *the National Security Agency from requesting any civilian*
9 *employee or applicant to take a polygraph test, or to take a*
10 *psychological test, designed to elicit from him information*
11 *concerning his personal relationship with any person con-*
12 *nected with him by blood or marriage, or concerning his*
13 *religious beliefs or practices, or concerning his attitude or*
14 *conduct with respect to sexual matters, or to provide a per-*
15 *sonal financial statement, if the Director of the Central*
16 *Intelligence Agency or the Director of the National Security*
17 *Agency makes a personal finding with regard to each individ-*
18 *ual to be so tested or examined that such test or information*
19 *is required to protect the national security.*

20 *SEC. 7. This Act shall not be applicable to the Fed-*
21 *eral Bureau of Investigation.*

22 *SEC. 8. Nothing contained in sections 4 and 5 shall be*
23 *construed to prevent establishment of department and agency*
24 *grievance procedures to enforce this Act, but the existence*

1 of such procedures shall not preclude any applicant or em-
2 ployee from pursuing the remedies established by this Act
3 or any other remedies provided by law: Provided, however,
4 that if under the procedures established, the employee or
5 applicant has obtained complete protection against threatened
6 violations or complete redress for violations, such action
7 may be pleaded in bar in the United States District Court
8 or in proceedings before the Board on Employee Rights:
9 Provided further, however, That if an employee elects to
10 seek a remedy under either section 4 or section 5, he waives
11 his right to proceed by an independent action under the
12 remaining section.

13 SEC. 8. 9. If any provision of this Act or the application
14 of any provision to any person or circumstance shall be held
15 invalid, the remainder of this Act or the application of such
16 provision to persons or circumstances other than those as to
17 which it is held invalid, shall not be affected.

Calendar No. 519

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1ST SESSION

S. 1035

[Report No. 534]

A BILL

To protect the civilian employees of the executive branch of the United States Government in the enjoyment of their constitutional rights and to prevent unwarranted governmental invasions of their privacy.

By Mr. ERVIN, Mr. BARTLETT, Mr. BAYH, Mr. BIBLE, Mr. BREWSTER, Mr. BROOKE, Mr. BURDICK, Mr. BYRD of Virginia, Mr. CARLSON, Mr. CHURCH, Mr. CLARK, Mr. COOPER, Mr. DIRKSEN, Mr. DODD, Mr. DOMINICK, Mr. EASTLAND, Mr. FANNIN, Mr. FONG, Mr. GRUENING, Mr. HANSEN, Mr. HATFIELD, Mr. HILL, Mr. HOLLINGS, Mr. HRUSKA, Mr. INOUE, Mr. JORDAN of North Carolina, Mr. JORDAN of Idaho, Mr. LAUSCHE, Mr. LONG of Missouri, Mr. MAGNUSON, Mr. MCCARTHY, Mr. MCGOVERN, Mr. MCINTYRE, Mr. METCALF, Mr. MILLER, Mr. MONTOYA, Mr. MOSS, Mr. MUNDT, Mr. MUSKIE, Mr. NELSON, Mr. PEARSON, Mr. PERCY, Mr. PROUTY, Mr. RANDOLPH, Mr. SCOTT, Mr. SMATHERS, Mr. SPARKMAN, Mr. SPONG, Mr. TALMADGE, Mr. THURMOND, Mr. TOWER, Mr. TYDINGS, Mr. WILLIAMS of New Jersey, Mr. YARBOROUGH, and Mr. YOUNG of North Dakota

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